

Health and Safety Policy

Alpha Swanson Ltd recognises that a commitment to Health, Safety and Welfare excellence needs to involve all employees, with everyone understanding and performing their part to ensure everyone is protected from harm at all times.

Ultimately, we aspire to achieve and sustain a culture which will not tolerate work related injuries or illnesses, and the corresponding damage to fabric, property and our reputation.

In implementing this policy Alpha Swanson Ltd formally commits to continually improving its Health, Safety and Welfare performance through:

- Ensuring as a minimum that our activities comply with all applicable Health, Safety and Welfare legislation of any country in which we operate.
- Keeping all our employees safe, healthy and with access to adequate welfare facilities, including first aid.
- Promoting Health, Safety and Welfare awareness amongst those working on our behalf.
- Adequately assessing all Health, Safety and Welfare risks, and introducing effective controls to reduce the likelihood of harm occurring so far as is reasonably practical.
- Where indicated by risk assessment, developing and implementing safe systems of work to protect the Health, Safety and Welfare of all who may be affected by our work activities.
- Ensuring effective Health, Safety and Welfare communication mechanisms.
- Providing adequate and appropriate instructions, training and information to enable us to work safely, including the use of any provided safety equipment and clothing.

The Operations Director is ultimately accountable for Health, Safety and Welfare, and the Operations Director should be informed in the event of any difficulty arising in the implementation of this policy.

All components of our Health & Safety policy shall be reviewed annually, and the associated documentation, will be reviewed at a frequency commensurate with the risk controlled.

This statement of intent is held on Alpha Swanson Ltd's website, thereby making it available to other interested parties.

A handwritten signature in black ink, appearing to be 'Clive Cuthbertson'.

Clive Cuthbertson
Operations Director

A handwritten signature in black ink, appearing to be 'Jon Tait'.

Jon Tait
Systems Director